UMS

UNIVERSITI MALAYSIA SABAH

UMS STRATEGIC PLAN 2023-2027

VISION
To be an innovative university of global standing

MISSION
To achieve academic excellence in various fields by gaining recognition through learning and teaching, research and publication, social services and a balanced specialization of knowledge and personality development of students, resulting in high productivity and quality in the context of the society and the nation

KRA 1
Global Recognition

- **SO1:** To improve the university's global ranking
- **SO2:** To improve the global subject ranking of the university
- **SO3:** To increase the number of globally-ranked subjects
- **SO4:** To increase international student enrolment

KRA 2
World-class Academic Programs

- **SO1:** To develop high-impact academic programs with international recognition
- **SO2:** To increase the academic standing of the university
- **SO3:** To establish a centre for flexible education
- **SO4:** To establish a competency-based training hub for work-ready graduates

KRA 3
Translatable Research

- **SO1:** To translate research outcomes to society
- **SO2:** To establish new CoEs of global standing
- **SO3:** To establish a new HiCoE
- **SO4:** To establish an incubation hub for research and innovation
- **SO5:** To increase the research standing of the university

KRA 4
Student Development & Satisfaction

- **SO1:** To enhance campus quality of life for students
- **SO2:** To provide programs for holistic student development
- **SO3:** To produce graduates with high employability and premium salary

KRA 5
Financial Sustainability

- **SO1:** To increase dependable income generation
- **SO2:** To establish strategic financial partnerships with external agencies and institutions
- **SO3:** To strengthen UINVEST operations to generate regular income
- **SO4:** To optimise the use of resources

KRA 6
Empowerment of Governance, Human Resources & Delivery System

- **SO1:** To enhance good governance
- **SO2:** To enhance the ecosystem for conducive management and development of human resource
- **SO3:** To strengthen the quality of delivery systems

KRA 7
Digital Transformation

- **SO1:** To provide sustainable digital infrastructure, inclusive digital services, and comprehensive data management
- **SO2:** To empower and invigorate digital competency

KRA 8
Government, Industry & Community Engagement

- **SO1:** To enhance UMS expertise and collaborative partnerships with state, federal and international bodies
- **SO2:** To facilitate and organize projects with socio-economic impacts to society
- **SO3:** To facilitate and establish multi-national investment in the state

KRA 9
Green Campus

- **SO1:** To improve university's environmental index
- **SO2:** To reduce university's utility consumption
- **SO3:** To reduce university's water supply insufficiency

KRA 10
Clinical Services & Research

- **SO1:** To establish high quality clinical services of global standard
- **SO2:** To become the regional leader in clinical research
- **SO3:** To create community-centred healthcare
- **SO4:** To establish a self-sustainable hospital

Leading Towards Innovative Societies